

Worcester Polytechnic Institute Panhellenic Association Code of Ethics

We, the members of the Panhellenic Community at Worcester Polytechnic Institute, agree to promote honesty, respect, sisterhood, and cooperation within the College Panhellenic and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as Panhellenic members of Worcester Polytechnic Institute, agree on and commit to:

- Uphold and demonstrate the Panhellenic spirit in thought, word, and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization, and our institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference.
- Avoid disparaging remarks about any sorority or collegiate student and refrain from discussing Panhellenic matters with nonmembers, in accordance with the dignity and good manners of sorority members.
- Recognize friendly relations with all collegiate members, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Plan recruitment events that provide opportunities for the greatest possible number of students to become sorority members while protecting the rights and privileges of individuals and the chapters.
- Provide a safe, positive, and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual, value-based selection.
- Strive to be truthful, honorable, open, and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make their own choices, including the right not to join the Panhellenic community.
- Refrain from limiting a potential new member's chances of becoming a member of the Panhellenic community by encouraging them to make a single intentional preference or to limit their choices.
- Members should not partake in sexist, homophobic, transphobic, ableist, racist, xenophobic, or otherwise abhorrent conversations.
- Provide an equitable and inclusive sorority experience for all people who are interested at the institution.

We, as Panhellenic members of Worcester Polytechnic Institute, also agree on and commit to:

- Respectfully adhere to the bylaws and recruitment rules of the Worcester Polytechnic Institute Panhellenic Association.
- Abide by all local and federal laws and National Panhellenic Conference inter/national member organization bylaws.
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.
- Abide by all Worcester Polytechnic Institute institution and office policies.

As Panhellenic members of Worcester Polytechnic Institute, these are the tenets by which we strive to live.

Date adopted: April 26, 2016